Legislative Action:

1st Reading: 4/8/2020
2nd Reading: 4/15/2020
3rd Reading: ______
Referred To: Steering and Rules
Committee Action: 2-1-0-2
Senate Action: 12-6-0-2

Executive Action:
☑ Approved ☐ Vetoed

ASUNM President 20 April 2020
Date

Unsigned by the President on this ____day of _______ 2020. Bill automatically becomes law.

Legislative Response:
Veto override vote taken: ___________ Senate Action: _____________

Be it enacted by the Associated Students of the University of New Mexico that the section (Executive Code) be amended in the ASUNM (Law Book):

Article I: Officers of the Executive Branch

Section 7. Duties of the Director of Diversity, Equity, and Inclusion

A. The Director of Diversity, Equity, and Inclusion will be responsible for:
   1. Providing guidance and focus on inclusion in the hiring and appointment processes and practices of ASUNM positions; and
   2. Providing guidance to the Executive, Judicial, and Legislative branches on inclusivity initiatives, innovations, and representation; and
   3. Working with the Division of Equity and Inclusion and UNM Resource and Ethnic Centers to ensure ASUNM events, scholarships, correspondence, and governing documents are inclusive to all students; and
   4. Regularly reporting to and attending, Joint Council meetings; and
   5. Arranging regular training opportunities in diverse subject matter for employees and elected members of ASUNM; and
   6. Providing guidance and making recommendations to the Executive Office on reports delivered to agencies, boards, committees, and commissions on which the President is an advisory, nonvoting member.
B. The Director of Diversity, Equity, and Inclusion is appointed by the President to help with the aforementioned duties. It is recommended that The Director of Diversity, Equity, and Inclusion is the first member of the Executive Office hired in order to provide oversight for the remaining positions in the Executive Office during the hiring process. The Director of Diversity, Equity, and Inclusion may only be removed from office by the President.

Section 7. Duties of the Director of Diversity, Equity, and Inclusion

A. The Director of Diversity, Equity, and Inclusion shall be the first member of the Executive Office hired in order for there to be oversight for the remaining positions in the Executive Office during the hiring process.

B. The Director of Diversity, Equity and Inclusion will be empowered to work with the Division of Equity and Inclusion to ensure ASUNM events, advertisements, and verbiage are inclusive to all students.

C. The Director of Diversity, Equity and Inclusion will be empowered to work with UNM Resource and Ethnic Centers to create consistent and constant communication with different places on campus.

D. The Director of Diversity, Equity and Inclusion will be empowered to serve on Joint Council.

E. The Director of Diversity, Equity and Inclusion will be empowered to make recommendations and provide guidance to the ASUNM President concerning the following:

1. Advertisements for Executive Director and Executive Cabinet positions for which they will make appointments;
   i. The Director of Diversity, Equity and Inclusion may review application submissions and schedule interviews to review applicant material as they deem necessary.

2. Reports delivered to agencies, boards, committees, and commissions on which the President is an advisory, nonvoting member;

3. The use of ASUNM space and resources for purposes including, but not limited to organizing forums, scheduling meetings and interviews, and planning communication material.

F. The Director of Diversity, Equity and Inclusion is encouraged to observe any process by which any other duties and/or responsibilities of the President are performed, and hold the President accountable.

G. The Director of Diversity, Equity and Inclusion is encouraged to oversee the ASUNM Legislative, Executive, and Judicial branch to ensure inclusive
representation of the student body during ASUNM events, scholarships, and opportunities.

H. The Director of Diversity, Equity and Inclusion is responsible for ensuring that salaried positions in ASUNM take a variety of diversity trainings, decided by the Director of Diversity, Equity and Inclusion.

I. The Director of Diversity, Equity and Inclusion is responsible to ensure that salaried positions in ASUNM undergo the following trainings before the end of the first semester, including but not limited to:
   1. SAFEZONE Training
   2. GREENZONE Training
   3. The Grey Area Training
   4. Unconscious Bias and Microaggressions Training

Section 7. **Section 8. Duties of the President Elect**

A. The President Elect will be empowered to make recommendations and provide guidance to the ASUNM President concerning the following, in line with intentions for their future term:
   1. Advertisements for Executive Director and Executive Cabinet positions for which they will make appointments;
      a. The President Elect may review application submissions and schedule interviews to review applicant material as they deem necessary.
   2. Reports delivered to agencies, boards, committees, and commissions on which the President is an advisory, nonvoting member;
   3. The use of ASUNM space and resources for purposes including, but not limited to organizing forums, scheduling meetings and interviews, and planning communication material

B. The President Elect is encouraged to observe any process by which any other duties and/or responsibilities of the President are performed, and which the President deems necessary or beneficial for the President Elect.

C. The President Elect will at no time be empowered to perform duties above and beyond making recommendations and providing guidance concerning the intentions of their future term.