RESOLUTION #2F

2020 FALL SESSION

Legislative Action:

1st Reading: 8/19/2020
Referred To: Steering and Rules

2nd Reading:_______
Committee Action: _______

3rd Reading: _______
Senate Action:___________

Executive Action:

_____________________________  ________________________________
ASUNM President            Date

WHEREAS, the Associated Students of the University of New Mexico (ASUNM) Government is the representative body of the undergraduate students and promotes student success; and

WHEREAS, the University of New Mexico (UNM) is a higher education institution that promotes inclusivity and fosters respect for students of all backgrounds, and actively defends the rights of lesbian, gay, bisexual, transgender, and queer (LGBTQ+) faculty and students; and

WHEREAS, the University of New Mexico (UNM) has curated resources, initiatives, and policies dedicated to LGBTQ+ student growth, both personal and academic, including but not limited to the LGBT Collaborative, LGBT Patient-Centered Care Training and Education, Safe Zone Awareness, Safe Zone Training, LGBTQ Resource Center Art Gallery, Cafe Q* Lecture Series, LGBTQ* Library, Universal Restroom Initiative, PRIDE Scholarships, Affirmed/Preferred First Name Initiative, UNM Regents' Policy 2.3, Policy 2720, National Coming Out Day Events, SHAC Gender-Affirming Hormone Therapy, expanding upon existing efforts is a continued endeavor that welcomes new initiatives; and

WHEREAS, more than 1.4 million adults in the United States openly identify as transgender, or with a different gender than their assigned sex at birth; and

WHEREAS, there are widespread stigmas against such people that have persisted in many areas of society, and an overall discriminatory environment which have led to systemic violence, rejection and lack of representation in many areas; and

1 https://williamsinstitute.law.ucla.edu/publications/trans-adults-united-states/
WHEREAS, transgender individuals who repeatedly face discrimination or lack a support network of family/friends have a 13 percent suicidality, as opposed to 6 percent of those who don’t tend to face discriminatory treatment, with these rates often being exacerbated by factors such as economic insecurity, and instances of harassment/violence, all of which have been prevalent issues for transgender individuals in recent decades, alongside other factors; and

WHEREAS, Black transgender people have faced a particularly disproportionate rate of violence, with upwards of 25 Black transgender people being murdered annually in the United States in recent years; and

WHEREAS, measures which have shown to be beneficial to the well-being of transgender individuals include affordable access to gender-affirming therapy and healthcare, freedom from discrimination in employment, services, and other areas, as well as supportive and understanding social circles

WHEREAS, on Friday, June 12, 2020, the administration of the U.S. President Donald J. Trump completed its move to officially legalize discrimination against transgender and gender-nonconforming individuals in treatments by healthcare professionals, through striking a 2016 rule in the Affordable Care Act (ACA) relating to Civil Rights; and

WHEREAS, the timing of this action has been widely criticized throughout the country as displaying a skewed sense of priorities within the Executive Branch, as the COVID-19 pandemic continues to cause thousands of new cases and deaths across the country, with little action being taken in terms of official policies at the Federal level to slow its spread; and

WHEREAS, the date of this rule change is significant to many in the LGBTQ+ community, as it coincides with the fourth anniversary of the 2016 Pulse Nightclub shooting in Orlando, Florida, in which domestic terrorism was inflicted against patrons on a nearly unprecedented scale, and has been made into a major memorial for LGBTQ+ individuals who were victims there; and

WHEREAS, the aforementioned rule change is just one major example of the current administration’s effort to remove rights and protections for transgender individuals, including a 2017 ban on transgender people serving in the military, rescinding rules within the Department of Education which allowed transgender students to use restrooms and participate in sports teams consistent with their gender identity, the Justice Department’s decision to rescind protections for transgender prisoners, and the Office of Personnel Management having rescinded protections for transgender individuals employed by federal contractors; and

https://williamsinstitute.law.ucla.edu/publications/suicidality-transgender-adults/
WHEREAS, additionally, state and local “bathroom bills” aimed to force transgender individuals into using public restrooms which differ from their gender identity, among ways in which governmental officials and laws have been embedded in legal systems to legitimize discriminatory behaviors and social norms which leads to the common discomfort for transgender individuals in seeking assistance; and

WHEREAS, there has since been further rhetoric steeped in bigotry against transgender and gender-nonconforming individuals from the current administration, something which helps to further legitimize such prejudices in the general public, with U.S. Secretary of Housing and Urban Development Ben Carson purporting that, in looking for access to women’s shelters, “any man,” as he refers to transgender women, is allowed to be accepted under previous policies “simply by asserting that his gender is female, to obtain access to women’s shelters and even precludes the shelter from asking for identification”; sentiments which have been expressed in ignorance by many politicians and others in recent decades; and

WHEREAS, the University of New Mexico (UNM) official policy forbids unlawful discrimination in, among other areas, sex, sexual orientation, and gender identity, applying with regard to “recruitment, admission, extracurricular activities, housing, facilities, access to course offerings, counseling and testing, financial assistance, employment, health and insurance services, and athletic programs for students,”; and

WHEREAS, the UNM Administrative Policy 2720 provides for the general effort amongst those amongst the university population to create a welcoming environment for transgender/gender-nonconforming individuals in the areas of use of preferred names/pronouns, as well as allowing for the use of public restrooms consistent with one’s gender identity, stating, “This policy prohibits discrimination and harassment based on gender identity or gender expression… The University is committed to using preferred or affirmed names and pronouns wherever possible in the course of University business and education.”; and

WHEREAS, in order to minimize the harmful, destabilizing effects of such rules and rhetoric, it is necessary to provide opportunities for transgender and gender-nonconforming individuals to have access to a welcoming social space and resources they need in healthcare, housing, and other areas necessary in order to remain viable, of which one way to do so is to ensure a presence of resource centers for transgender people in need of them, as well as organizations catering to them being able to meet and empathize with others in situations similar to them;

4 http://catalog.unm.edu/catalogs/2020-2021/policies.html
5 https://policy.unm.edu/university-policies/2000/2720.html
NOW, THEREFORE, LET IT BE RESOLVED, that ASUNM supports students in expressing their gender identity, doing so in any way they see fit, without judgment, and to be recognized by others in terms of their gender and pronouns, and that there is strong validity to their identities; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM condemns the recent highly discriminatory rule changes enacted by the Trump administration, and all city, state, and local government legislation aimed at allowing discrimination against transgender individuals in any public or private sector; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that there shall be a welcoming environment within all branches and agencies of ASUNM for students of all gender identities and sexual orientations, and that participation in events and access to facilities and scholarships must be processes accepting of all such students; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM encourages the activities of agencies, campus resource centers, and student organizations, such as Queer-Straight Alliances, in hosting events and other activities for transgender students to meet and socialize with others like them, creating a beneficial and understanding environment for them to come to; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that people with openly LGBTQ+ identities should never experience discrimination as a result of the conduct of any ASUNM organization, agency, or individual member, and that any who espouse harmful rhetoric regarding any individual’s gender identity or sexual orientation should be condemned by other members; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM calls on people to be willing to educate themselves about issues relating to transgender people, to practice allyship and consideration toward them, and to be outspoken with support in issues relating to them, with several guides for this listed in this Resolution’s Resources section; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM encourages all who are interested in partaking in activism on this issue to do so, making such activism be fully intersectional and advocating for people of all races/ethnicities, and to contact one’s representatives in government to encourage them in advocating for legislation beneficial to transgender individuals, barring such discrimination for any reason and helping to prevent violence against them; and
NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM highlights the importance of knowing one’s rights at the federal, state and local levels in any place they live/visit to partake in businesses and social programs against any discrimination, with resources for legal recourse which are available should it occur; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that ASUNM supports the right of all individuals in the United States to have access to social services including healthcare, public housing and other assistance while presenting with their preferred name and gender identity, without fear of discrimination; and

NOW, THEREFORE, LET IT BE FURTHER RESOLVED, that a copy of this resolution be forwarded to the President of the United States Donald J. Trump, Vice President of the United States Mike Pence, U.S. Secretary of Health and Human Services Alex Azar, U.S. Secretary of Education Betsy DeVos, U.S. Secretary of Defense Mark Esper, U.S. Office of Personnel Management Acting Director Michael Rigas, U.S. Attorney General William Barr, U.S. Speaker of the House of Representatives Nancy Pelosi, U.S. Senate Majority Leader Mitchell McConnell, U.S. Senator from New Mexico Tom Udall, U.S. Senator from New Mexico Martin Heinrich, U.S. Representative Debra Haaland (NM-01), U.S. Representative Xochitl Torres-Small (NM-02), U.S. Representative Ben Ray Luján (NM-03), Albuquerque Mayor Tim Keller, Albuquerque Police Department, New Mexico Governor Michelle Luján Grisham, New Mexico State Legislature, UNM Board of Regents, UNM President Garnett S. Stokes, UNM Vice President for Equity and Inclusion Assata Zerai, UNM Vice President for Student Affairs Eliseo “Cheo” Torres, UNM Dean of Students Nasha Torrez, UNM Campus Safety Council, UNM African American Student Services Director Brandi Stone, LoboRESPECT Advocacy Center Director Lisa Lindquist, UNM Student Health and Counseling Center Interim Co-Directors Beverly Kloeppele and James Wilterding, UNM Office of Equal Opportunity Director Francie Cordova, and the UNM undergraduate student body.
Resources:
UNM Resources:
African American Student Services - (505) 277-5645 - afro@unm.edu
El Centro de la Raza - (505) 277-5020 - elcentro@unm.edu
American Indian Student Services - (505) 277-6343 - aiss@unm.edu
Women’s Resource Center - (505) 277-3716 - women@unm.edu
LGBTQ+ Resource Center - (505) 277-5428 - lgbtqrc@unm.edu
LoboRESPECT - (505) 277-2911 - loborespect@unm.edu
UNM Office of Equal Opportunity - (505) 277-5251 - oeounm@unm.edu
Student Health and Counseling (SHAC) - (505) 277-3136 - shac.unm.edu
Office of Equal Opportunity - (505) 277-5251 - oeounm@unm.edu
Out Queer Grads - https://www.facebook.com/groups/108396212554476/?fref=ts
Out Womyn - www.facebook.com/out.womyn
UNM Queer Straight Alliance (QSA) - www.facebook.com/UNMQSA
Division of Equity and Inclusion - (505) 277-3323 - diverse@unm.edu

New Mexico Resources:
The Transgender Resource Center of New Mexico - https://tgrcnm.org
Equality New Mexico - http://eqnm.org/#landing
Southwest Women’s Law Center - kwalsham@swwomenslaw.org/ https://swwomenslaw.org

Scholarship Opportunities:
PFLAG Santa Fe Scholarship -
https://www.hrc.org/resources/scholarships/search?q=New+mexico
Stonewall Community Foundation - https://www.stonewallfoundation.org/scholarships
League Foundation - https://leaguefoundation.org/
UNM LGBTQ Resource Center PRIDE Scholarships -
https://lgbtqrc.unm.edu/about/scholarships.html
Pride Foundation - https://pridefoundation.org/find-funding/scholarships/
Point Foundation - https://pointfoundation.org
PRISM Foundation/GAPA Foundation - https://theprismfoundation.org/scholarships

Lifelines:
Trans Lifeline - (877) 565-8860
Agora Crisis Line - (866) HELP-1-NM
Trevor Lifeline - (866) 488-7386
NM Crisis & Access Line - (855) 662-7474

External Resource/Donation Centers:
The Trevor Project - https://www.thetrevorproject.org
National Center for Transgender Equality- https://transequality.org
Transgender Law Center - https://transgenderlawcenter.org

Educational Resources:

Getting Pronouns Right -

Books: On Transgender/Gender Nonconforming Identities and Social Stigmas

- Becoming Nicole: The Transformation of an American Family -Amy Ellis Nutt
- If I Was Your Girl -Meredith Russo
- Spy Stuff -Matthew J. Metzger
- Symptoms of Being Human -Jeff Garvin
- This One Looks Like a Boy: My Gender Journey to Life as a Man -Lorimer Shenher
- Becoming Eve: My Journey From Ultra-Orthodox Rabbi to Transgender Woman -Abby Stein
- Sorted: Growing Up, Coming Out, and Finding My Place -Jackson Bird
- Robert Siner -Ivan E. Coyote
- Me, Myself, They: Life Beyond the Binary -Joshua M. Ferguson
- Tomorrow Will be Different: Love, Loss, and the Fight for Trans Equality -Sarah McBride
- Self-Ish: A Transgender Awakening -Chloe Schwenke
- Happier as a Woman: Transforming Friendships, Transforming Lives -Martina Giselle
- Fairest -Meredith Talusan
- Gender Outlaw -Kate Bornstein
- I’m Afraid of Men -Vivek Shraya
- Tomboy Survival Guide -Ivan Coyote
- Gender Failure -Ivan Coyote and Rae Spoon
| 260 | The Gender Games: The Problem With Men and Women, From Someone Who Has Been Both - Juno Dawson |
| 261 | To Survive on This Shore: Photographs and Interviews With Transgender and Gender Nonconforming Older Adults - Jess T. Dugan |
| 262 | In the Darkroom - Susan Faludi |
| 263 | Stuck in the Middle With You: A Memoir of Parenting in Three Genders - Jennifer Finney Boylan |
| 264 | Every Breath We Drew - Amy Galpin |
| 265 | Super Late Bloomer: My Early Days in Transition - Julia Kaye |
| 266 | Gender Queer: A Memoir - Maia Kobabe |
| 267 | Man Alive: A True Story of Violence, Forgiveness, and Becoming a Man - Thomas Page McBee |
| 268 | Amateur: A True Story About What Makes a Man - Thomas Page McBee |
| 269 | Redefining Realness - Janet Mock |
| 270 | Surpassing Certainty: What My Twenties Taught Me - Janet Mock |
| 271 | I Rise-The Transformation of Toni Newman - Toni Newman |
| 272 | An Unspoken Compromise - Rizi Xavier Timane |
| 273 | Sissy: A Coming of Gender Story - Jacob Tobia |
| 274 | Queer City: Gay London from the Romans to the Present Day - Peter Ackroyd |
| 275 | Normal Life: Administrative Violence, Critical Trans Politics, and the Limits of Law - Dean Spade |
| 276 | How Sex Changed: A History of Transsexuality in the United States - Joanne Meyerowitz |
| 277 | Queer: A Graphic History - Dr. Meg-John Barker and Julia Scheele |
| 278 | A Queer History of the United States - Michael Bronski |
| 279 | Histories of the Transgender Child - Julian Gill-Peterson |
| 280 | Trap Door: Trans Cultural Production and the Politics of Visibility - Reina Gossett |
| 281 | Trans*: A Quick and Quirky Account of Gender Variability - Jack Halberstam |
| 282 | When Brooklyn Was Queer - Hugh Ryan |
| 283 | LGBTQ Stats: Lesbian, Gay, Bisexual, Transgender, and Queer People by the Numbers - Bennett Singer |
| 284 | Black on Both Sides: A Racial History of Trans Identity - C. Riley Snorton |
| 285 | Captive Genders: Trans Embodiment and the Prison Industrial Complex - Eric A. Stanley and Nat Smith |
| 286 | Transgender History - Susan Stryker |
| 287 | Video Games Have Always Been Queer - Bonnie Ruberg |
| 288 | Meanwhile, Elsewhere: Science Fiction and Fantasy from Transgender Writers - Cat Fitzpatrick and Casey Plett |
| 289 | Love Beyond Body, Space, and Time - Hope Nicholson |
| 290 | Fierce Femmes and Notorious Liars: A Dangerous Trans Girl’s Confabulous Memoir - Kai Cheng Thom |
This is How it Always Is - Laurie Frankel
Stone Butch Blues - Leslie Feinberg
Little Fish - Casey Plett
The Best Bad Things - Katrina Carrasco
Nevada - Imogen Binnie
Paul Takes The Form of a Mortal Girl - Andrea Lawlor
Confessions of the Fox - Jordy Rosenberg

TV Shows, Documentaries, and Movies

Movies and Documentaries
- The Death and Life of Marsha P. Johnson (Netflix)
- Tangerine (Hulu)
- The Danish Girl
- A Fantastic Woman
- Disclosure (Netflix)
- Wild Side
- Boy Meets Girl
- All About My Mother
- Paris Is Burning
- The Adventures of Priscilla, Queen of the Desert
- Ma Vie en Rose
- The Trans List
- Transgender, At War and In Love
- State of Pride (YouTube)
- Kiki (Hulu, Amazon Prime, YouTube)
- Trembling Before G-d (Amazon Prime)
- The Watermelon Woman

TV Shows
- Euphoria (Hulu)
- Transparent (Amazon Prime)
- Sense8 (Netflix)
- Pose
- Orange is the New Black (Netflix)
- The L Word/sequel series Generation Q (Hulu)
- I Am Jazz
- Butterfly (Hulu)